

Exhibit A

LAW OFFICES
FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP

75 Remittance Drive
Suite #6072
Chicago, Illinois 60675-6072
TELEPHONE: (732) 862 5000
FAX: (732) 862 5020

VIRGINIA RODRIGUEZ
C/O ERNST & YOUNG
2323 VICTORY AVENUE
SUITE 2000
DALLAS TEXAS 75219
UNITED STATES OF AMERICA

31-May-2011

FOR PROFESSIONAL SERVICES RENDERED

Employee: ADAM DEWAYNE GROSE
Fragomen Invoice Number: IN-US00185591
Fragomen Manager: GRAHAM LEES
Fragomen Case Number: 366873
Client: W.R. GRACE & CO.
Total Legal Fees: 0.00
Total Disbursements: 2,322.23
Invoice Total: (USD) 2,322.23

	Fee/Disbursement
DISBURSEMENTS (work carried out by FRAGOMEN - HONG KONG)	
For professional services rendered in connection with preparing documents and obtaining an Employment Visa and 4 Dependant Visas for Hong Kong on behalf of the employee (US\$1,100) and his 4 dependants (US\$250 x 4).	2,100.00
Government fees paid	103.23
Messenger service	14.00
Miscellaneous Out of pocket expenses (including timed facsimile, telephone charges and photocopying)	105.00

LAW OFFICES

FRAGOMEN, DEL REY, BERNSEN & LOEWY LLP

Client: W.R. GRACE & CO.

Employee: ADAM DEWAYNE GROSE

Comments:

Application Approval Date: 20 Apr 2011

Application File Date: 01 Apr 2011

Authorizing Manager: Kathy Reid

Case Initiation Date: 22 Mar 2011

Cost Center:

Employee ID:

Number of Dependents: 4

PO #:

Receiving Country: HONG KONG

Sending Country: UNITED STATES OF AMERICA

LAW OFFICES
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP

One Alhambra Plaza
Suite 600
Coral Gables, FL 33134
Phone: (305) 774-5800
Fax: (305) 774-6666

Janissa Garcia
W. R. Grace & Co.
7500 Grace Drive
Columbia, MD 21044
USA

May 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Charity NGURE

Invoice #: 11.40838916

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Total Legal Fees \$1,100.00

Disbursements

Fedex (domestic)	\$58.00
USCIS Filing Fee for I-129 (H-1B case)	\$325.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
Miscellaneous expenses	\$44.00

Total Disbursements \$1,927.00

Please Remit \$3,027.00

Checks

Please send checks made payable to:
FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP
75 Remittance Drive
Suite # 6072
Chicago, Illinois 60675-6072

Wire Transfers

FRAGOMEN, DEL REY, BERNSEN & LOEWY, LLP
The Northern Trust Company
Account # 30147775
ABA Transit # 071000152
Swift Code: CNORUS44

***** Please return invoice with check or include invoice number on wire transfer instructions *****

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Janissa Garcia
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 7500 Grace Drive
 Columbia, MD 21044
 USA

May 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Chun-jen WU

Invoice #: 11.40838917

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Nonimmigrant Visa Petition requesting extension of H-1B Petition and foreign national's term of stay including Form I-129 with supplement, and draft letter of support confirming continued temporary employment. Transmittal of prepared drafts and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Total Legal Fees \$1,100.00

Disbursements

Fedex (domestic)	\$58.00
USCIS Filing Fee for I-129 (H-1B case)	\$325.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
Miscellaneous expenses	\$44.00

Total Disbursements \$1,927.00

Please Remit \$3,027.00

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USA

May 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Kinnari MEHTA

Invoice #: 11.40841779

Preparation of Application for Alien Employment Certification to be filed under PERM. Review of position description, minimum requirements, any alternate requirements, and alien's qualifications. Preparation and submission of prevailing wage determination request to the Department of Labor (DOL). Coordination of recruitment efforts with employer including placement of a job order with the appropriate state job bank, placement of the necessary advertisements, and other necessary recruitment tools.

Total Legal Fees \$2,000.00

Disbursements

Miscellaneous expenses \$80.00

Total Disbursements \$80.00

Please Remit \$2,080.00

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Columbia, MD 21044
USA

May 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Chelsea Freda D'SOUZA

Invoice #: 11.40841780

Preparation of Application for Alien Employment Certification to be filed under PERM. Review of position description, minimum requirements, any alternate requirements, and alien's qualifications. Preparation and submission of prevailing wage determination request to the Department of Labor (DOL). Coordination of recruitment efforts with employer including placement of a job order with the appropriate state job bank, placement of the necessary advertisements, and other necessary recruitment tools.

Total Legal Fees \$2,000.00

Disbursements

Miscellaneous expenses \$80.00

Total Disbursements \$80.00

Please Remit \$2,080.00

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USA

May 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Mohit CHAUDHARY

Invoice #: 11.40838918

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Preparation of petition for temporary nonimmigrant classification as a professional in H-1B status with request for change of status including review and discussion of the beneficiary's qualifications and educational background, drafting of Forms I-129 with supplement and detailed letter in support of the petition setting forth a description of the professional level position to be performed by the foreign national, background of the U.S. employer entity and specific requirements for the position including a full description of the unique and professional credentials of the beneficiary in accordance with the Immigration Service's current regulations. Transmittal of drafts prepared and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Application to Change Nonimmigrant Visa Classification to H-4 of accompanying dependent family member(s) including Form I-539. Transmittal of prepared drafts and Petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the USCIS.

Total Legal Fees \$2,225.00

Disbursements

Fedex (domestic)	\$58.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
USCIS Filing Fee for Form I-539	\$290.00
USCIS Filing Fee (Anti-Fraud Fee)	\$500.00
USCIS Filing Fee for I-129 (H-1B case)	\$325.00
Miscellaneous expenses	\$111.25

Total Disbursements \$2,784.25

Please Remit \$5,009.25

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USA

May 31, 2011

FOR PROFESSIONAL SERVICES RENDERED

RE: Zhengyi QIN

Invoice #: 11.40838919

Preparation of petition for temporary nonimmigrant classification as a professional in H-1B status with request for change of status including review and discussion of the beneficiary's qualifications and educational background, drafting of Forms I-129 with supplement and detailed letter in support of the petition setting forth a description of the professional level position to be performed by the foreign national, background of the U.S. employer entity and specific requirements for the position including a full description of the unique and professional credentials of the beneficiary in accordance with the Immigration Service's current regulations. Transmittal of drafts prepared and petition to client for final review and signature. Final preparation and submission to the appropriate Regional Service Center of the United States Citizenship and Immigration Services.

Preparation of Labor Condition Application and preparation of instructions to employer regarding compliance with Immigration Act of 1990, including procedures for internal posting and record keeping requirements. Submission of Labor Condition Application to U.S. Department of Labor.

Discussions with client regarding wage to be offered to H-1B foreign national, including Department of Labor regulations pertaining to actual wage documentation, posting requirements and documents for public inspection. Preparation and filing of request for prevailing wage determination to the Department of Labor (DOL). Preparation and filing of Labor Condition Application (LCA) with the Department of Labor.

Total Legal Fees \$1,850.00

Disbursements

Fedex (domestic)	\$58.00
USCIS Filing Fee for I-129 (H-1B case)	\$325.00
USCIS Filing Fee for H-1B (Training and Education Fee)	\$1,500.00
USCIS Filing Fee (Anti-Fraud Fee)	\$500.00
Miscellaneous expenses	\$92.50

Total Disbursements \$2,475.50

Please Remit \$4,325.50

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